

## DISCLOSURE FORM

*The purpose of this form is to bring to our attention any issues which may need addressing prior to your credentialing in the Evangelical Covenant Church. The Department of the Ordered Ministry understands that many of these questions are deeply personal and may be difficult to answer. **Answering "yes" to any question does not necessarily mean that you will be refused ministerial credentials.** The Conference Superintendent and Executive Minister of the Ordered Ministry will read explanations and follow up if necessary. It is better to disclose issues now rather than have them come to light later. There are resources available for healing; please contact the Department for a confidential consultation. Consult the Ethical Principles for Covenant Ministers for clarity and context for the ethical issues implied in these questions. Please return this form along with your license application to your conference office. It will be forwarded to the Department of the Ordered Ministry, and will be kept in the confidential files of the Department.*

1. The Covenant requires its ministers to be chaste in singleness and faithful in a heterosexual marriage. While in seminary, licensed, or ordained as a minister, or while serving in any called ministry context, have you ever been accused of or engaged in adultery, sex outside of marriage, or any other kind of sexual misconduct? **(Foundational Premise "k"; Ethical Principles 1, 3)**  
 Yes \_\_\_ No \_\_\_ If yes, explain fully on a separate sheet, identifying when and where each accusation was made or occasion occurred, and how each situation was resolved.  
 If yes, did this incident involve a congregant, counselee, a person in your ministry or in your care constituency? **(Foundational Premise "j"; Ethical Principles 1, 2, 3, 5)**  
 Yes \_\_\_ No \_\_\_ If yes, explain fully on a separate sheet, identifying when and where each accusation was made or occasion occurred, and how each situation was resolved.
2. Have you ever been engaged in, or investigated for or accused of any sexual or physical offense involving a minor or adult, including but not limited to child abuse, child molestation, indecent liberties with a child, incest, sexual harassment, seduction, rape, assault, battery, murder, kidnapping, child pornography, or sodomy? **(Foundational Premise "l"; Ethical Principles 1, 3)**  
 Yes \_\_\_ No \_\_\_ If yes, explain fully on a separate sheet, identifying when and where each accusation was made and how each accusation was resolved.
3. Have you ever been convicted, or pled guilty or "no contest" to, a criminal offense involving sexual misconduct? **(Foundational Premise "l"; Ethical Principles 1, 3)**  
 Yes \_\_\_ No \_\_\_ If yes, explain fully on a separate sheet (identify each conviction or plea of guilty, when and where each incident occurred, and the sentence received.)
4. Have you ever been professionally diagnosed or have you self-diagnosed with an addiction (i.e., sexual, pornography, gambling, drug, alcohol). **(Foundational Premise "m"; Ethical Principle 1)**  
 Yes \_\_\_ No \_\_\_ If yes, are you in a recovery program? Please explain fully on a separate sheet.
5. Have you ever been convicted of, or pled guilty or "no contest" to, any criminal offense not mentioned previously (excluding minor traffic offenses)?

Yes \_\_\_ No \_\_\_ If yes, explain fully on a separate sheet (identify each conviction or plea of guilty, when and where each incident occurred, and the sentence received.)

6. Have you ever been found liable in civil lawsuit involving personal injuries to another person?  
Yes \_\_\_ No \_\_\_ If yes, explain fully on a separate sheet (identify each case, when and where each incident occurred, and the verdict rendered.)
7. Have you ever been found liable, or participated in an out-of-court settlement as a defendant, in any civil lawsuit for an offense not described above?  
Yes \_\_\_ No \_\_\_ If yes, explain fully on a separate sheet (identify each case, when and where each incident occurred, and the outcome.)
8. Has your driver's license ever been suspended or revoked due to reckless driving or driving while under the influence of drugs or alcohol (DUI)?  
Yes \_\_\_ No \_\_\_ If yes, explain fully on a separate sheet (identify each conviction or plea of guilty, when and where each incident occurred, and the sentence received.)
9. Has any employer with whom you have been employed at any time in the past been sued as a result of your conduct?  
Yes \_\_\_ No \_\_\_ If yes, explain fully on a separate sheet (identify each case, when and where each lawsuit was filed, and the outcome.)
10. a. What is the amount of your educational debt? \_\_\_\_\_.  
b. What is the amount of your consumer debt? \_\_\_\_\_.

**Note: If you list Educational Debt over \$50,000 and/or Consumer Debt over \$10,000, please complete the additional "Financial Worksheet" form.**

11. Have you ever personally filed for bankruptcy?  
Yes \_\_\_ No \_\_\_ If yes, explain fully on a separate sheet (identify each case, and when and where each incident occurred.)
12. Have you ever been accused of financial mismanagement of church and/or ministry funds?  
**(Foundational Premise "n"; Ethical Principle 1)**  
Yes \_\_\_ No \_\_\_\_\_. If yes, explain fully on a separate sheet, identifying when and where each accusation was made or occasion occurred, and how each situation was resolved.
13. Have you ever resigned or been involuntarily terminated from any ministerial position with any church or religious institution? **(Foundational Premise "g", "l"; Ethical Principles 2, 4, 6, 7)**  
Yes \_\_\_ No \_\_\_ If yes, explain fully on a separate sheet (describe when and where each involuntary termination occurred, and the basis for each situation.)
14. Have you ever been or are you now subject to official disciplinary proceedings of any religious body?  
**(Foundational Premise "o"; Ethical Principles 2, 4)**  
Yes \_\_\_ No \_\_\_ If yes, explain fully on a separate sheet (identify each case, when and where each occurred, the religious body involved, and the outcome.)
15. Have you been licensed, ordained, commissioned, or otherwise credentialed as a minister by any other religious body (other than the Covenant)? **(Foundational Premise "h"; Ethical Principle 7)**  
Yes \_\_\_ No \_\_\_ If yes, explain fully on a separate sheet (identify each denomination or religious body with which you have been licensed, ordained, commissioned, or otherwise credentialed as a minister, and explain the reason for each change).

16. Are there any other facts, circumstances or health issues (i.e. mental health diagnoses, learning disabilities, divorce, etc) in your personal background which would impact your readiness for ministry or for which you would like additional resources or support?

**(Foundational Premise "e", "f"; Ethical Principle 1)**

Yes \_\_\_ No \_\_\_ If yes, please explain fully on a separate sheet.

*I acknowledge that the information contained in this form is true and complete and that any misrepresentation or omission may be grounds for rejection. I authorize the persons and entities to which this form is sent to make inquiries regarding all statements in this application. I also authorize all persons, entities, former employers, courts, law enforcement and other public agencies to respond to inquiries concerning me, to supply verification of the information contained in this form, and to comment on and state opinions regarding my background and character. I hereby release all such entities and individuals from all liability and responsibility arising from their doing so. I authorize the persons and entities to whom I have released this form to be sent and/or their agents to circulate, distribute, and otherwise share information collected in connection with this form with others as they in their sole discretion see fit. (Ethical Principles: Consequences)*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Postal Code: \_\_\_\_\_

Email: \_\_\_\_\_

Best telephone contact: \_\_\_\_\_

**FOR OFFICE USE ONLY**

Reviewed \_\_\_\_\_  
(date) (initial)

Superintendent \_\_\_\_\_  
(initial)

**COMMENTS:**

# FINANCIAL WORKSHEET

It is the PSWC and ECC's desire that all Covenant pastors strive for pastoral excellence that involves a holistic, Christ-centered approach. Just as a pastor would have a plan for spiritual, mental or physical health issue, involving care and accountability, we desire the same for financial health. Please complete the following worksheet to give us a better understanding of where you are with your debt reduction plan.

**Current Debt Allocation:**

<b>Mortgage Loan #1</b> .....	\$ <input type="text"/>
<b>Mortgage Loan #2</b> .....	\$ <input type="text"/>
<b>Home Equity Loan</b> .....	\$ <input type="text"/>
<b>Auto Loan #1</b> .....	\$ <input type="text"/>
<b>Auto Loan #2</b> .....	\$ <input type="text"/>
<b>Credit Card #1</b> .....	\$ <input type="text"/>
<b>Credit Card #2</b> .....	\$ <input type="text"/>
<b>Credit Card #3</b> .....	\$ <input type="text"/>
<b>Other</b> .....	\$ <input type="text"/>
<b>Medical / Dental</b> .....	\$ <input type="text"/>
<b>Total Debt</b> .....	\$ <input type="text"/>

1. Have you met with a credit counselor, debt consolidation counselor or taken a class to help manage your debt? (e.g.; Financial Peace University or Crown Financial, etc.)

Yes \_\_\_\_\_ No \_\_\_\_\_

2. If yes, please tell us what service you used and when you last met with them.

Name of Service: \_\_\_\_\_

Last Date of Meeting: \_\_\_\_\_

How often do you meet? \_\_\_\_\_

3. What is your current plan for reducing your debt? Use the back page if you need more space.

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4. If you have not taken a class or met with a credit counselor would you like information on services offered in your area?

Yes \_\_\_\_\_ No \_\_\_\_\_