



Director of Youth Ministry (& Possibly Worship) Job Description

New Hope Community Church is looking for someone to...

oversee the discipleship of students in East Contra Costa County in alignment with our mission:
Love Jesus – Build Community – Share Hope

We're simultaneously searching for a worship leader. Ideally we'd like to find one person to serve in both capacities. But we are open to hiring two different people.

New Hope is...

a church near the California Delta, at the eastern edge of the Bay Area. We are about one hour east of San Francisco and just over an hour south of Sacramento. Yes, the weather here is awesome!

We're part of the Evangelical Covenant Church and we've been around since 1993. We are a multi-generational church that wants to expand our presence in the lives of kids, youth, and their families. Our interpretation of what God is calling us to do is *Love Jesus – Build Community – Share Hope*.

We are a fairly laid back community (California casual) that's serious about our faith and relationships. This cares for one another and they're looking forward to loving you too!

Your overarching job description is to...

- Reach the Lost
- Equip kids to be disciples
- Connect with parents of students
- Recruit and equip volunteers to serve in youth ministry
- *Lead worship Sunday mornings (if worship leader)*
- *Recruit and equip a music team to lead worship alongside you (if worship leader)*

Your Character

- Love and pursue Jesus
- Love kids
- Love adults
- Love the lost
- Self-motivated
- Humble
- Teachable

Components of Youth Ministry

- Relationships, relationships, relationships
- ...and develop some programs and events too
- Disciple seekers
- Develop presence inside and outside the church
- Create an atmosphere at all events that kids love coming to

- Reach the Lost: We don't have our own building yet, but that's often a good thing for churches. It's a reminder that we are to be salt and light in the community – schools, stores, homes, ball fields, and coffee houses.
- Connect with Parents: Develop relationships with students' parents, listen to the issues their kids face at home and in the community, and collaborate with them to disciple their kids.
- Encourage student involvement in Sunday worship
 - Reading, prayer, testimonies, music, Christmas program
- Volunteer Recognition
 - Verbal praise – individually and in corporate settings
 - Occasional gifts
- Administration
 - Communication
 - Instagram, Facebook, Texting, Calling, Website
 - Follow up with visitors
 - Maintain roster
 - Including Medical/Liability Releases
- Manage budget
- Connect with other youth directors inside and outside of the denomination

Components of Worship Leading

- Recruit and equip musicians and vocalists
- Conduct weekly rehearsal
- Choose music in collaboration with the Lead Pastor
- Complete necessary administrative duties
- Develop other worship leaders

Benefits of Serving at New Hope

- You get paid! \$20 per hour for 20-25 hours per week. This gives you time for another part time job and/or to go to school. We are a smaller church (about 75 in attendance each week), but as we grow we would love to extend this to a full time position.
- Vacation – 2 weeks per year (to start with)
- You will be greatly loved by the people
- Growth in ministry. You will spend a few hours each week in a mentoring relationship with the Lead Pastor. He wants to help further your gifts and develop your skills. You will be in a place of encouragement!
- Outstanding connections in the Evangelical Covenant Church

A Few More Things...

- We expect you to seek accountability and mentoring relationships
- We believe confrontation is a good thing if it's in the spirit of reconciliation.
- Tech friendly if not savvy
- We'd love for you to preach occasionally (3-6x/year). If that scares you, we will help you develop that skill.
- Education and past experience definitely helps, but it's more important to have a willing, teachable spirit and a desire to pursue God's call in your life.
- Your working hours will include 2 or 3 nights out each week.

What's Next?

- Check out our website to see a bit more about us www.newhopecov.org
- Check out the Evangelical Covenant Church's website too www.covchurch.org
- Submit a resume via email (and a cover letter if that'll help us get to know your better).
You can even call if you've got questions. rob.newhope@gmail.com 925-727-2743 cell