



WORSHIP PASTOR (PART-TIME)

Hours per week: 20

About the Church:

Lighthouse is a small church of 120 with an oversized footprint. The church has been unmistakably called to leading roles in ministering to the city's youth (in partnership with a local Youth For Christ teen center), the homeless and poor (in numerous overlapping collaborations), and in uniting the churches of West Sacramento, California, together as a force for reflecting God's love and the gospel of Christ. Our website, lighthousewestsac.com, has more details on the journey and specifics of this unique and humbling church identity.

Job Summary:

The Worship Pastor is responsible for leading Lighthouse's contemporary music ministry and serves as pastoral staff in caring for the church and the West Sacramento community. In addition to preparing and leading music in the Sunday morning service, the Worship Pastor helps facilitate other meaningful times of worship and equips people of all ages, spiritually and practically, for worship. He or she cultivates Spirit-led worship opportunities, discipleship opportunities, and relational opportunities, bringing a committed servant's heart that reflects and proclaims the glory of Christ.

Roles and Responsibilities:

Pastoral

Able to shepherd, love and minister to people in truth through the Word and in grace through the Spirit. Weaves Scripture and prayer through the weekly Sunday worship services, as well as special and seasonal events. Can lead team devotions, Bible studies and prayer. When available, performs other duties assigned by the Senior Pastor, such as occasional teaching and visitation.

Musical

A strong vocalist who can lead with guitar or keyboard in a band-driven format. Has basic knowledge of music theory, and proficiency in arranging and in various musical styles. Provide mostly contemporary songs with theological depth. Able to teach and be receptive to learn. Recruit and mentor vocalists and musicians, developing worship teams both spiritually and musically, and do so from a place of mutual respect. Plan song selections and transitions, and direct mid-week rehearsals. Lead God-honoring, engaging and creative worship services, including helping develop worship elements for the youth and young adults.

Administrative

Provide communication, coordination and scheduling for team members and the senior pastor. Attend staff and leadership meetings and participate in the planning of ministry activities. Lead audio and visual technicians. Use technology such as A/V equipment, lighting, Pro Presenter and Planning Center Online to full advantage.

Qualifications

- ▶ A strong, faithful relationship with Jesus Christ demonstrated through regular prayer, Bible study and worship attendance, and by the consistent presence of spiritual fruit in one's life.
- ▶ Clear sense of calling and secure identity in Christ.
- ▶ At least one year of experience leading a worship team.
- ▶ A bachelor's degree is strongly preferred, and a biblical studies, music or ministry degree is a bonus. The church will also consider candidates who are presently pursuing degrees.
- ▶ The ability to "hold open the door of worship" for others to enter. A sensitivity to the Spirit's leading and a submitted heart to where that Spirit may be leading - in worship, or in one's personal walk.
- ▶ Strong godly character; commitment to growth, development and community; servant-hearted, strong work ethic, and a source of life and unity to the church and leadership.
- ▶ Passion. For Christ, for Christ's church, for wrapping others in God's love, and - now or eventually - for West Sacramento.
- ▶ A healthy family life. If married, the spouse must be a believer and supportive of the ministry, as well as involved at Lighthouse.
- ▶ An eventual member of Lighthouse Covenant Church.

Compensation

- ▶ \$18,000 to \$22,000 per year, depending on experience. Paid semi-monthly.

Benefits

- ▶ 20 hours of vacation leave per year after the first six months.
- ▶ After 2 years of service, 40 hours of vacation leave per year.
- ▶ 48 hours or six days paid sick leave per calendar year. (nonaccrual/upfront policy).

Other Details

- ▶ Position begins on or around Aug. 1, 2017
- ▶ Reports directly to the Senior Pastor
- ▶ A probationary period of six months will give both sides the opportunity to evaluate job progress and the general sense of "fit." Later, we may consider the option of licensing within the Evangelical Covenant Church, if needed and appropriate.
- ▶ To apply, please send your resume and a short written personal testimony to church administrator Sara Waffird at saraw@lighthousewestsac.com. Phone inquiries can be made at (916) 371-6706.