

## YOUTH PASTOR

**DESCRIPTION:** *To pastor and disciple middle and senior high school students to become fully devoted followers of Christ.*

**POSITION:** *A full-time salaried position, based upon the growing needs of our youth ministry. This position is to focus  $\frac{3}{4}$  time on youth, and  $\frac{1}{4}$  time in other areas to be determined, based on areas of personal giftedness. This position will report to the lead pastor.*

**OPPORTUNITY:** *Position opened in October 2017 with a desire to be filled by the end of 2017*

### GENERAL RESPONSIBILITIES

- Subscribes to the church's Mission Statement through the spiritual commitments by:
  - Learning to love God and others through weekend worship (Know);
  - Maturing in faith and love with personal time with God and intentional relationships (Grow);
  - Doing God's work in the world by serving others (Go).
- Seeks opportunities to improve skills to grow in the pertinent fields of ministry.
- Assists in development and oversight of the pertinent ministry budgets.
- Meets weekly with Grace staff to create authentic community and to set clear expectations and goals that align the youth ministry with the vision of Grace.
- Participates in the implementation of vision by engaging in meetings with the body of elders (Foundations Team).
- Collaborates with area pastors on a regular basis for encouragement, support, idea sharing and potential partnerships.
- Accepts occasional pastoral duties assigned by the Lead Pastor, as need arises.
- Is in agreement with Grace's vision and Statement of Faith and holds membership in the church and establishes/maintains membership in good standing with the Covenant Ministerium of the Evangelical Covenant Church.

### YOUTH RESPONSIBILITIES

- Fosters an environment of inclusion, encouragement and respect where students of all backgrounds feel sought out, welcomed, accepted, loved, and want to bring their friends.
- Models and encourages adult leaders in youth ministry to build relationships with students through attending events in students' lives.
- Provides pastoral care, Bible-based teaching, spiritual direction and a safe, secure environment for the youth.
- Consistently develops relationships and provides engaging activities for youth that build authentic community, encourage discipleship, and equip students for evangelism, outreach and service within Grace, our community, and our world.
- Develops relationships with unchurched youth to fulfill the vision of Grace.

- Discovers and develops potential adult and student leaders to contribute to the student ministry and overall life of the church.
- Builds relationships and maintains consistent communication with parents of youth and volunteer staff.
- Leads by providing vision, encouragement and support for all ministries to students, including those directed by lay leaders.
- Prepares students for living the Christian life as adults, by fostering cross-generational relationships, engagement in weekend worship services, etc.
- Educates parents on both faith and cultural issues facing youth.

## **QUALIFICATIONS**

- Is a mature and growing Christian leader with good moral character and integrity, as set forth in 1 Timothy 3:1-7 and Titus 1:5-9.
- Senses a clear call to youth ministry and love for the church.
- Has organizational and administrative skills.
- Facilitates communication with youth, as well as parents, through social media outlets.
- Is adept in written, verbal, and interpersonal communication skills.
- Has a strong knowledge of God's Word with the ability to teach in a way that is creative and relevant.
- Has proven ability to recruit and build teams, including the development of adult and youth lay leaders.
- Has proven ability to develop and implement strategy, and is self motivated.
- Has an undergraduate degree with two previous years' experience in youth ministry or related field (seminary degree preferred).
- Passes state and federal fingerprint clearance and background checks.

## **BENEFITS**

- Pastoral Wellness Team is provided for additional encouragement and support.
- Routine job performance reviews (including self evaluation) and appropriate goal setting will help ensure personal success and that ministries are moving forward.
- Continuing ministry allowance, education and spiritual direction funds are available.
- Two weeks paid vacation and sick leave are available.
- Health, prescription, dental and vision insurance is part of the benefit package, as well as life insurance benefits.
- Relocation assistance will be provided.

**GRACE'S MISSION:** *Love God (Know), Follow Christ (Grow), Make a Kingdom Difference (Go)*

**GRACE'S VISION:** *Imagine an authentic community where people are becoming fully devoted followers of Christ, taking His love to Tucson and the world.*

*Please send all resumes and inquiries to [ypst@gracetucson.org](mailto:ypst@gracetucson.org)*