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## **Contemporary Worship Leader Job Description**

### **Employment**

8 to 10 hours per week at start, including rehearsal times, meetings and Sunday worship.

### **General Statement of Purpose and Duties**

The contemporary worship leader at First Covenant Church Eureka will be responsible for the planning, preparation, and coordination of all aspects of the musical portion of our contemporary worship service. This person will be the leader and teacher for our worship team and musical volunteers, striving for excellence while creatively leading our congregation in worship through song. This is a part time position that requires someone with a passion and talent for music, a heart for the Lord, and a strong grasp of theology.

### **Qualifications**

- Be a passionate follower of Jesus Christ, committed to living a life pleasing to Him, called to serve the Lord Jesus Christ and His church, and guided by God's Word.
- Be a motivated person of emotional and relational maturity who works well within a team environment and is committed to the total ministry of First Covenant Church.
- Have a basic knowledge of music theory and proficiency in arranging various musical styles.
- A biblical studies, music, or ministry degree or training is encouraged.
- At least one year of experience leading a worship team.
- Have strong organizational and leadership skills and be able to work and communicate well with others.
- Be a competent vocalist.
- Be proficient on guitar and/or keyboard and be able to play and lead the musical portion of worship.
- Be able to teach, train, and encourage musicians to improve their talents and learn new songs.
- Possess a strong theology – understanding who God is, the role of worship music within a church, and the theology behind the songs – and the ability to effectively communicate this theology to the church and worship team.

## **Specific Responsibilities**

- The Worship Leader is first and foremost a spiritual leader, shepherding the spiritual wellbeing of the worship team and the congregation he or she is leading in song.
- Lead the service with love, energy, a spirit of worship, creativity, and a focus on God – not ourselves – in order to inspire congregational participation.
- Work weekly with the Pastor for the purpose of selecting music and coordinating the planning of worship and music.
- Recruit musicians and singers for the worship team.
- Provide encouragement and training for all current and potential members of the worship team.
- Schedule and conduct weekly rehearsals.
- Actively participate in the Worship and Music Committee meetings and provide input for church budgeting purposes.
- May be asked to provide music for special events.
- Submit all music for the worship service to the church secretary no later than the Tuesday before service.
- Other duties as assigned.

## **Physical Requirements**

- Occasionally must lift boxes, music materials, or sound equipment weighing up to 50 lbs. and must be able to negotiate stairs.

## **Organizational Relationships**

- The Contemporary Worship Leader reports to the Senior Pastor and Worship and Music committee chairman, is accountable to the Church Council, and ultimately answerable to the Lord Jesus Christ for the fulfillment of this ministry.
- The Executive Committee will meet with the Contemporary Worship Leader on a quarterly basis for the first year and will facilitate an annual job performance/salary review.

## **Salary and Benefits**

- Compensation will be based on qualifications and experience as agreed upon between the church and the Contemporary Worship Leader. A signed time card is to be submitted on the 1<sup>st</sup> and 16<sup>th</sup> of each month.
- The Contemporary Worship Leader will be compensated for extra hours required for special events.
- Unpaid Sundays off must be approved by the Worship and Music Committee Chairman and the Pastor and shall not exceed four Sundays per year or occur on Christmas or Easter.