

Montecito Covenant Church

Half-Time Position Description (Posted 8.14.18)

Interim Director of Christian Formation, with a focus on Children and Family Ministry

Position Overview:

The Interim Director of Christian Formation will help us bridge to a longer-term staffing vision for the discipleship ministries of the church and especially our call to encourage the spiritual nurture of children and families. We seek someone eager to love people into faith and toward maturity in Christ. They must have a demonstrated ability to connect with children, be able to effectively build and empower volunteer teams, and possess the organizational skills, initiative, and flexibility to navigate the unique challenges of an interim season with grace, patience, and sensitivity.

Key Responsibilities:

Adult Discipleship

- Encourage, equip, and resource Life Group leaders
- Facilitate broad participation in Life Groups and especially seek to connect those new to the church
- Support a variety of additional efforts to encourage Christian Formation among adults, including Sunday morning offering(s)
- With the lead pastor, assess current discipleship opportunities and explore areas for further growth and development as time and interest allow

Children and Family Ministry

- Coordinate for all aspects of Sunday morning children's ministry (nursery through elementary) in partnership with volunteer teachers, leaders, and the Children's Ministry Intern
- Lead weekly "56 Club" ministry for 5th and 6th graders, relying upon an existing team of trained college volunteers
- Encourage and shepherd families as they seek to guide their children in faith
- Periodically lead the "Story at the Steps" time during Sunday worship
- Actively participate in the emerging Children Youth and Family Ministry Team

Desired Background and Skill Set:

- Growing and deepening faith in Jesus Christ
- At least two years of prior experience working with children and families, including curriculum and event planning, speaking, and supervising volunteers
- Possess a solid theology and philosophy of Christian Formation and Children and Family Ministry
- Excellence in written and oral communication skills (one-on-one, small groups, and large groups)
- Experience in managing people, teams, and processes; able to motivate and delegate
- Teachable and committed to personal accountability and growth
- Enthusiastic supporter of the ministry, mission, and vision of Montecito Covenant Church
- Bachelor of Arts degree required (additional theological or ministry training desired)

Reports to: Lead Pastor

Submit cover letter, resume, and application to Vice-chair, Michael Everest (meverest@westmont.edu)

A final job offer will be contingent on passing a criminal records background check.

Review of applications begins immediately and will continue until the position is filled.

Montecito Covenant Church General Application

Personal Information

Full Name _____ Date of Birth _____

Position Applying For _____ Date of Application _____

Current Address _____

Permanent Address _____

Primary Email Address _____

Primary Phone Number _____

Emergency Contact (Relationship) _____

How did you learn about this opportunity? _____

Questions For Reflection

Please respond to the following question (responses no more than 500 words)

- (1) Briefly describe your story of Christian faith, including significant influences and life experiences, as well as church and ministry involvement that has most shaped your relationship with Christ and philosophy of ministry
- (2) Why are you interested in this particular opportunity to serve and further the ministry and mission of Montecito Covenant Church.



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References

Please provide three references (include at least one pastor or spiritual mentor/advisor)

Name _____

Nature of Relationship _____

Length of Relationship _____

Phone _____ Email _____

Name _____

Nature of Relationship _____

Length of Relationship _____

Phone _____ Email _____

Name _____

Nature of Relationship _____

Length of Relationship _____

Phone _____ Email _____



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Who We Are

Montecito Covenant Church is affiliated with the Evangelical Covenant denomination, a rapidly growing multiethnic network of churches in the United States and Canada with ministries on five continents that seeks to form and nurture communities deeply committed to Jesus Christ and passionately engaged in Christ's mission in the world.

Together our essential beliefs can be summed up in a few Covenant Affirmations that make clear the values and principles that have guided the denomination and our church since its founding in 1885.

- We affirm the centrality of the word of God.
- We affirm the necessity of the new birth.
- We affirm a commitment to the whole mission of the church.
- We affirm the church as a fellowship of believers.
- We affirm a conscious dependence on the Holy Spirit.
- We affirm the reality of freedom in Christ.

As a particular local expression of this body...

*Montecito Covenant Church is a people of God,
called and committed to Jesus Christ as Savior and Lord,
living by faith under the authority of the Word of God
through the power of the Holy Spirit.
Our purpose is to love and glorify God by
Worshipping Him in Spirit and Truth,
Growing in Christ-like maturity,
Caring for one another in love,
Sharing the Good News of Christ's love
with the world in word and deed.*



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