

Pastor of Worship
Community Covenant Church

POSITION FOCUS: Serves as worship leader for Sunday and special services, with a primary emphasis on leading music.

SUPERVISORY RELATIONSHIPS: Reports to Eric Sorenson, Lead Pastor
Partners with other staff and the Leadership Board

RESPONSIBILITIES:

- Craft the worship experience: Through prayer, theological reflection, creativity, and staff consultation, the Pastor of Worship will be responsible for designing Sunday worship
- Primary worship leader: This individual will serve as the worship leader for Sundays & special services
- Provide leadership and oversight for other worship arts: Encourage and provide vision for other artistic components of worship
- Team building: This pastor will regularly identify, encourage, and mentor new leaders in the team
- Provide care and leadership for the tech team: Coordinate and communicate regularly with the team director and other members as needed
- Coordinate musical worship related needs with Pastor of Children's Ministries and Pastor of Student Ministries
- Oversee Music-Related Licensing: Maintain and track all music related licenses, fees, and memberships for the church
- General Pastoral Duties: Pastoral care, membership meetings, mentoring meetings
- Attend weekly staff and pastor's meetings
- General Administrative Duties: Scheduling volunteers, charting music, etc. Provide oversight of all church musical equipment, instruments, and their maintenance as needed

QUALIFICATIONS:

- Spiritual maturity, theological insight, and a love for the local church
- A Heart of Worship: Our worship pastor will have a passion for worship and leading people in it
- Pastor at Heart: We are looking for someone who not only has the necessary gifts and talents for musical worship, but also has a pastor's heart for people
- Team Player: This person serves alongside other pastors, and thus, should provide creative leadership for worship alongside the pastoral team
- Team Builder: Lead weekly and ongoing worship practices, pastoral check-ins, and regular team retreats as fitting
- Skilled Musician: Ideally, this individual is adept both instrumentally and vocally to lead the whole team. The Pastor of Worship must be skilled and knowledgeable regarding instrumental musical language and able to communicate accordingly
- Good communication skills: Both in interpersonal and small/large groups.
- Theological harmony and resonance with Community Covenant and our denomination, The Evangelical Covenant Church (ECC)
- Preferred experience leading in multi-cultural/ethnic contexts with strong cultural competence

EDUCATION AND EXPERIENCE:

- Demonstrated pastoral leadership experience is a must
- Strong musical skills and ability to confidently lead instrumentally and/or vocally

- Evidences a team-building capacity
- Expresses a theological understanding of the role of worship in the life of the congregation
- Bachelor's degree required with seminary or advanced education desired